



**Shaw Trust**

We're proud to have supported **335,000** people across the UK in the last year.



# Introduction

## Shaw Trust

At Shaw Trust, we innovate to create better futures for people and communities. We challenge inequality and break down barriers to inclusion and social mobility.

With more than 40 years' experience, we have grown to be the UK's largest not-for-profit in the employment and children's residential care sectors, joining up education, learning and skills, and careers advice, and focusing on improving the life chances of children and adults.

As a long-standing delivery partner for government, we are doing our part in driving growth, boosting communities, tackling economic inactivity, helping people into work and better value for money for the taxpayer.

## Our innovation and value

As a charity, we create social value from the surplus we generate through our commissioned services and integrated provision to deliver more for our participants and the wider community.

We play a key role in improving outcomes through innovative programme design while delivering on the government's agenda.



**64,539**  
unemployed people  
supported

**24**  
charity shops on  
UK high streets

**80,000+**  
school staff supported  
in their professional  
development

**1**  
Disability Power 100 event  
and campaign

**3,000+**  
staff

**98,000**  
children and young  
people supported

**15**  
external accreditations

**27,000**  
meals provided to young  
people and their families in  
Gloucestershire

**3**  
major national awards

**35**  
Ofsted registered  
children's homes

**1,500+**  
exams passed by young  
people at Feltham YOI

**330**  
occupational therapists  
trained

**1**  
Disability Employment  
Charter founding signatory

## Supporting children and young people

Shaw Trust supports some of the country's most complex children and young people with high-risk behaviour, multiple needs, adverse childhood experiences and trauma, suicide, self-harm, child and criminal exploitation by providing residential homes, fostering and community based support within our communities.

"I used to be the top in the county for running away and now I don't at all."

**Resident**

"We have to praise staff, they have kept her safe and continued to care for her despite her challenges, they have never given up on her, and many others would."

**Parent**

"They are supporting [child] to make progression that we didn't think was possible. So many providers do not take this approach to risk and it's refreshing to see."

**Social worker**

"The progress made by children is truly phenomenal."

**Staff member**

"Our experience of Shaw Trust is they are clearly both a 'listening' and 'doing' organisation. They have taken the time to understand our needs and listen to our young people; the resulting provision is groundbreaking."

**Commissioner**

This year, we supported:

**267**

children and young people in our **35** Ofsted registered care homes, **2** leaving care apartment complexes and **1** fostering agency

**98,000**

children and young people needing targeted support

**300**

young people educated and **1,500** exams passed at Feltham YOI



Find out more

# Innovation in Somerset

Shaw Trust has an innovative 10-year partnership with Somerset Council and the NHS in Somerset.

This integrated approach is transforming children's services, pioneering a new way forward for the public and charity sectors to work together in the most efficient and effective way while changing the experience and lives of the most vulnerable young people.

We're answering the acute need for warm and loving homes rooted in the community and support networks with ten new family-sized homes for children in care.

We know that children need trusted, consistent relationships that reach across different aspects of their lives - helping them to understand the impact of their experiences, recover from trauma, and build emotional resilience.

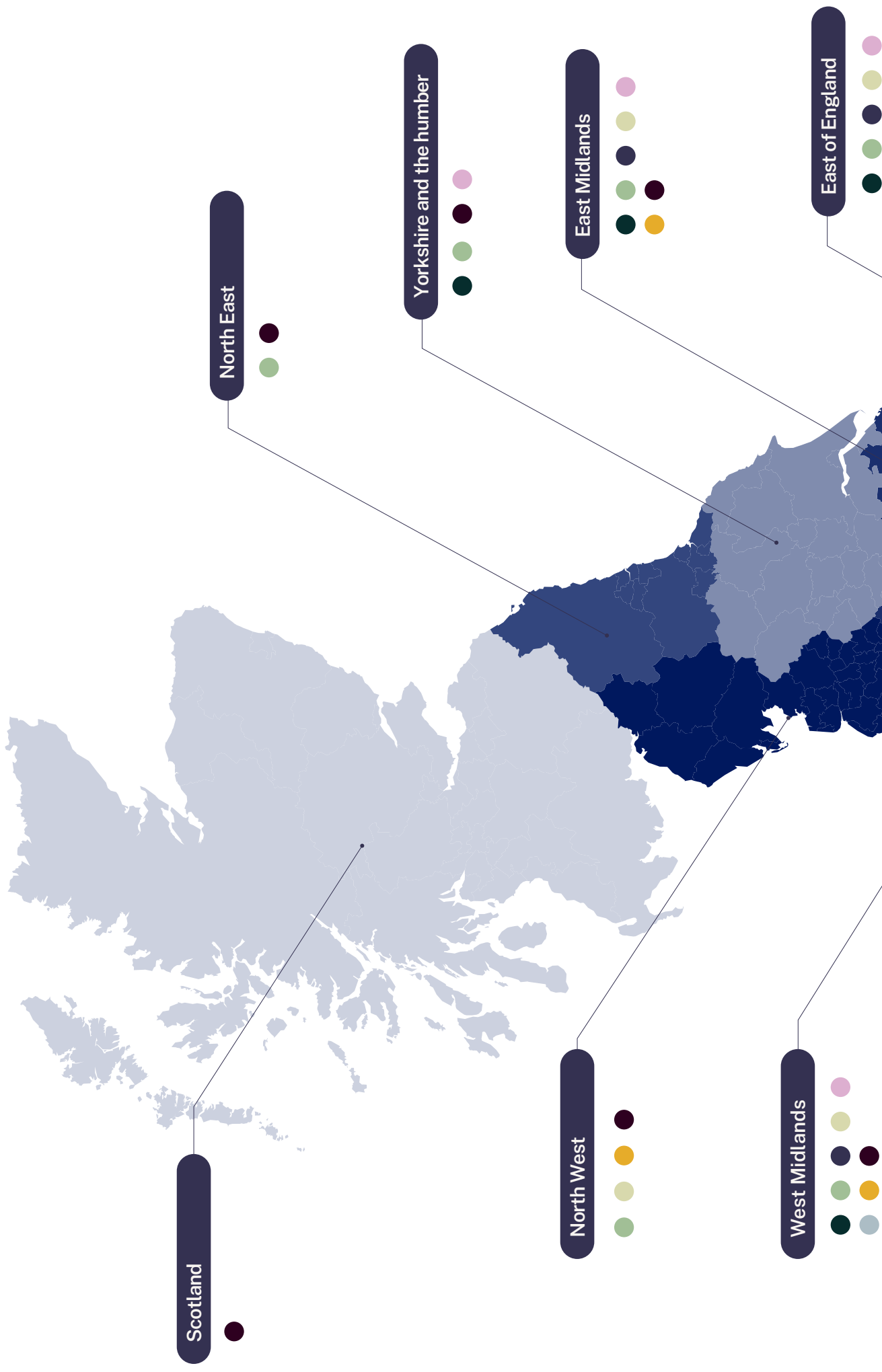
That's why we've put children and young people at the heart of developing our innovative model of care - collaborating with CAMHS and wider health colleagues. And why we've built an integrated support structure which provides a home, tailored education, and expert staff experienced in mental health, therapy and social work.

At any one time, the service will support around 30 children and young people in homes with up to four children. This ensures the care is personalised and individually tailored to meet the needs of each child.

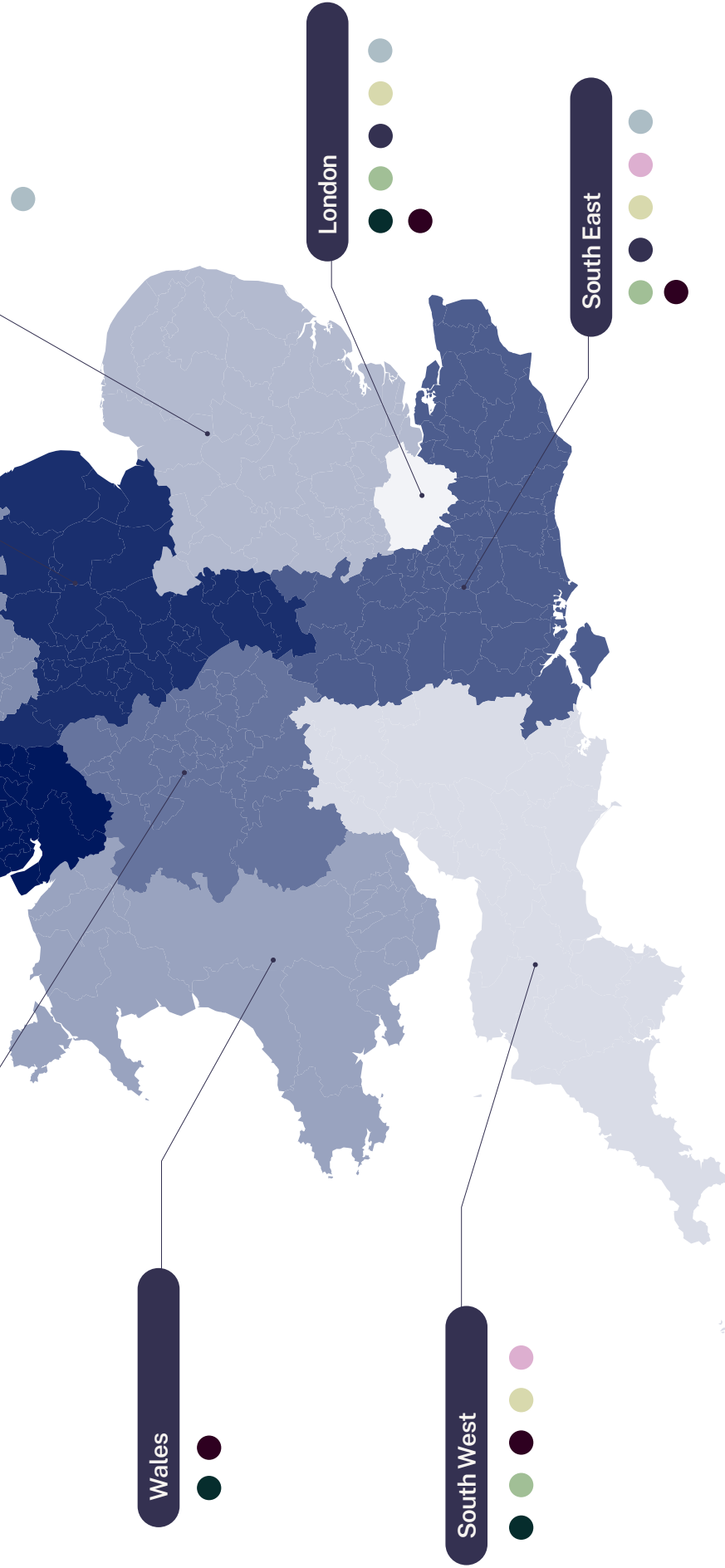
This partnership takes a long-term view in tackling the crisis, delivering high quality services and driving social impact and outcomes. And this approach has the potential to completely transform the way we care for vulnerable children and young people across the country in future.











# Where do we deliver?







**Key**

	Childrens Services		Homes2Inspire
	Learning and Skills		Health and Wellbeing
	Employability		Shaw Education Trust (SET)
	Justice		Retail and Social Enterprise



Find out more about the impact Shaw Trust has in your community at

## Supporting adults

Shaw Trust is one of the largest providers of employability programmes supporting jobseekers to gain good work and help businesses to attract, recruit and retain a more diverse workforce, so that:

- Jobseekers are supported to gain good work, through support needs assessment, careers guidance, job search support, vacancy matching and in-work support
- Businesses have a pool of immediately available and motivated candidates that are screened, briefed and ready for interview, work trial or immediate start
- Commissioners get a quality, innovative and outcome-focused service that meets their objectives, develops the local economy, maximises added value, and addresses economic inactivity

We are one of the largest providers of IPS services, supporting people with severe mental health difficulties into employment. Intensive individual support and a rapid job search is followed by a placement in paid employment and time-unlimited in-work support for both the employee and the employer.

“We are so pleased with the delivery of IPS and the changes Shaw Trust has implemented. The service has been recognised by NHS England and IPS Grow as one of best practice.”

**Birmingham and Solihull  
Integrated Care Board**

We are successfully delivering contracts for:

DWP, DfE/ESFA, MoJ, West London Alliance, Greater London Authority, West Midlands Combined Authority and a range of local authorities.

This year, we supported:

**64,539**  
unemployed people,  
**30,838** then started a  
new job or business

**13,884**  
people with their health  
and wellbeing needs

**5,045**  
learners, who achieved  
**3,222** qualifications

**1,047**  
people trained in better  
mental health and  
resilience

**701**  
ex-offenders into  
**690** jobs

Information, advice and  
guidance delivered in **16**  
prisons across the UK

## Paul's story



Paul was supported by the Intensive Personalised Employment Support (IPES) programme. This DWP programme supports disabled people with complex needs. Here is his story:

After over three years of unemployment, Paul had lost his purpose—he felt lost, devalued, and that his age was stopping him getting into work. His mental health and wellbeing were impacted. He joined IPES to re-build his confidence. During the 14 months Paul was on IPES we focused on supporting Paul's

health and wellbeing with counselling, health at home interventions, strengthening support networks and occupational health support (resulting in a referral for much needed medical support). He now has a one-to-one care plan and is in much better health. After 14 months, Paul began to feel like himself again—emotionally and physically. He felt able to look for work again. Paul was successful, and now works as a Compliance Monitoring Manager—using skills and expertise he feared he'd never use again.

Find out more



# shaw trust

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